



2017

Women in IT

AWARDS

Date: May, 2017 (during NIWIIT AGM)
Venue: Coming Soon

NOMINATION GUIDELINES

The judges will decide the winners based on the written submissions, so try to include as much information as possible. Please use the criteria (listed below) of the category you wish to enter to shape your written submission, as the judges will refer to each criteria to guide their decisions. Each written submission should be at least 200 words and a maximum of 600 words. There is no cost to nominate anybody/organization/company/NGO and you can enter as many categories as you wish. A member of the Women in IT Awards team will reach out to everyone who nominated around one month before the awards ceremony to tell them whether they have been shortlisted as a finalist. Good luck!

Vendors awards

a) Innovator of the Year:

A technology company that has demonstrated outstanding innovation, customer wins and deployments in the last 12 months, in which a **woman** was integral to that success. Judges will look at products/services, client testimonials, success in challenging implementations, post-sales support and service, and tailored customisations in specific enterprise environments.

b) Business Leader of the Year

A female leader of a technology company, or a business leader within a large technology company, who has demonstrated outstanding business leadership in the last 12 months. Judges will examine the progress/growth of the company/ institution/ department, innovation it has brought to the market, and specific achievements and

initiatives of the candidates (**Must be a member of NIWIIT and NCS Or ready to be a member of the two before the award event**).

c) e-Skills Initiative of the Year

This award category is open to organisations (public, private or NGO) that have undertaken an initiative that encouraged and helped women and girls to improve their digital skills and consider a career in the ICT sector. These could involve education, training, marketing and various other campaigns. Judges will assess commitment to the cause, awareness raised, impact on the organisation and industry, and ultimate results of the initiative.

d) IT Role Model of the Year

A female leader (business, educator) in information technology who has been an effective (outstanding) role model to other women in the last 12 months. Judges will examine demonstrations of leadership and business achievements, as well as examples

of being a role model and inspiring other women to succeed in technology (**Must be a member of NIWIIT and NCS Or ready to be a member of the two before the award event**).

e) Entrepreneur of the Year

A female leader of an information technology, digital or e-commerce start-up that has demonstrated excellent growth in the last 12 months, with a coherent and sustainable strategy in achieving it. Judges will look at demonstrations of growth (turnover, profit, employees etc.), standout achievements and customer testimonials (**Must be a member of NIWIIT and NCS Or ready to be a member of the two before the award event**).

f) ICT Complaint Financial Institution of the Year

A Financial Institution based in **Nigeria** that has demonstrated a high degree of ICT complaint methods and technology in the day to day activities of the Institution. Must also be a gender friendly employer of women in the institution ICT units. Judges will look at the Packages used in the institution's operations and the ratio of male to female employee in their ICT units.

Special recognition

a) Global Leader of the Year

A woman in a global technology and/or digital leadership position who has demonstrated outstanding leadership, innovation and business success in the last 12 months. The candidate can be based outside of the NIGERIA but the company must do business in the NIGERIA. Judges will examine contribution to the

progress/growth of the company, innovation, and specific achievements and initiatives of the candidate (**Must be a member of NIWIIT and NCS Or ready to be a member of the two before the award event**).

b) Rising Star of the Year

A woman who began a career in information technology in the last five years and has shown great promise that she will go on to achieve great things in the industry. Judges will examine the last 12 months in each candidate's career, looking at standout achievements, contributions to successful projects, examples of innovation, and a demonstrable understanding of how information technology can create business value. (**Must be a member of NIWIIT or ready to be a member of NIWIIT or NCS before the award event**)

c) Employer of the Year

This can be either a technology company that has demonstrated a great desire to attract and retain more women, or a company from any other industry that has demonstrated a great desire to attract and retain more women to its IT and/or digital department. Judges will look at efforts the employer has made to attract and retain more women and create a more diverse and inclusive working environment.

d) Editor's Choice

A woman who has achieved something exceptional in the IT industry. This can be

someone from either a vendor or end-user who has demonstrated strong leadership, trend setting, technology adoption or awareness of women in IT.

End-user awards

a) Deployment of the Year

An ICT project/deployment over the last 12 months in which a woman was instrumental to its success. Judges will assess innovation, best practice, alignment to business goals, impact on the business, and ROI achieved.

b) CIO of the Year

A female CIO who has demonstrated particular innovation, IT excellence and leadership in the last 18 months. Judges will look at projects and achievements spanning the current organisation or others if applicable, along with examples of best practice, leadership, and alignment to business goals (**Must be a member of NIWIIT and NCS Or ready to be a member of the two before the award event**).

c) Future CIO of the Year

A woman who has shown outstanding IT excellence and innovation in the last 12 months and demonstrates signs that she will one day become a successful CIO. Judges will look at projects and achievements spanning the current organisation or others if applicable, examples of management and leadership skills, and demonstrable understanding of how information technology can enable business and generate value (**Must be a member of NIWIIT Or ready to be a member of the NIWIIT and NCS before the award event**).

d) IT Security Champion of the Year

A female IT security professional whose has demonstrated outstanding work in progressing the industry and/or protecting the company from cyber threats. Judges will assess the candidates' innovative approaches to security and the impact of their policies, procedures and projects on the business and industry. (**Must be a member of NIWIIT, NCS, ITSSP(any security professional body) Or ready to be a member of the three before the award event**).

Submissions' Formatting

Your Personal Data:

Title (Prof, Dr, Mrs, Miss etc) :
First Name:
Last Name:
NIWIIT no: **is not a must**
Your company:
Your phone number:
Award category:

Important Information

Deadline Date : 20th of February, 2017

Time: 5pm (Nigerian Time)

Send Your Nomination to:

niwiitawards@gmail.com.

Nominee's Personal Data:

Title (Prof, Dr, Mrs, Miss etc) :
First Name:
Last Name:
NIWIIT no: **where applicable**
NCS no: **where applicable**

Nominee's designation :

Nominee's company:

Email address of nominee :

Phone number of nominee:

Written submission about the nominee

(Minimum 200 words, maximum of 600 words)